MINUTES

Members Present: Bruce DeFrates, Mike Irish, Rod Nicholls, Penny Rose, Judith Siminoe, Del Thompson

Resource Persons: Ken Berg, Rick Romero, Jo Rogers

Recording Secretary: Connie Gross

I. Call to Order
Judith Siminoe called the meeting to order at 2:15 p.m. Labor requested one item be added to the agenda.

II. Old Business:

Minutes of February 15, 2001, II.a.—Judith Siminoe
The minutes of February 15, 2001 were approved as presented.

Disposition: The minutes of the February 15, 2001 meeting were approved and will be signed and distributed according to the contract.

III. New Business:

Parking Services Changes, III.a.—Rick Romero.
Penny Rose voiced employee concerns regarding an e-mail sent on Dec. 8 from Parking Services, and the new processes that were instituted on July 1. Her concerns involved the communication of the changes and some misinformation she received from the parking office. Rick Romero responded that the majority of the parking policies are in the form of a WAC and have been there for a number of years. He explained that Parking Services came under his authority last summer, and the rates were already in place at that time. The major change was the issue of enforcing the use of permits during the breaks. It was decided to enforce the meters in Lot 10 in the evening and weekend hours primarily due to employees parking there during shifts and being bumped out by non-paying customers. A parking manual is distributed campus wide at the beginning of every year. He noted that the Board of Trustees approve the rates, and that while the parking supervisor can make some procedural changes, Rick is the designee of the Board. Ms. Rose asked about the department reserve spots: Mr. Romero said all lots except Lot 18 at the Red Barn were sold out this year, so he decided last year to oversell the lots by 10% (except Lots 1 and 10) because we have a 10-20% vacancy rate at any point in time. He allowed departments to purchase a reserved spot for their use to accommodate departmental permits and/or guests to campus. Ms. Rose reiterated her concern about the lack of knowledge given out to the campus community; misinformation that was given out, and a ticket and appeal that a faculty member had to deal with. She will give further information to Mr. Romero so he can follow up on that particular incident. He also noted that as the university grows, we will need to manage parking more efficiently.

Disposition: Mr. Romero will review the non-WAC policies that govern parking and will convey information to Ms. Rose with a copy to Ms. Gross.

Access System in Monroe, III.b.—Del Thompson
Mr. Thompson has corresponded with Steve Bloom and Dan Howard, who say they can designate the access system to not function during the occupied times of the day. The first person of the day who swipes his or her card deactivates the alarm system for everyone else. If someone leaves the building after the occupied time, they have to push a button to get out. The system records when they leave, but not who is leaving. Some employees have expressed concern that this constitutes “surveillance”. Electronic surveillance is prohibited by the Collective Bargaining Agreement. There is suspicion that the readers are hot all the time and can record the identity of the person who is passing by the station. Labor is looking for
agreement from management that that is how the system does or doesn’t work, and then would like to have a discussion on whether this constitutes surveillance as well as what the definition is of surveillance.

Mike Irish responded that what has been said is true. These are proximity readers, so a person’s identification card has to be pretty close to pick it up (within about 3 inches). His definition of surveillance is to watch and monitor, whereas the readers are recording data. He said these systems are in place in many other institutions in Washington, and suggested labor might want to check with them. He said for surveillance the intent has to be there—electronic access is just access with no intent to watch and monitor. Mr. Thompson also asked if a sign, a “notice of surveillance” should be posted near the readers. He said we need a common agreement on this issue.

Disposition: Management will work on a definition of surveillance for the next meeting.

The meeting adjourned at 3:45 p.m.