Labor Management Committee  
and  
Supervisory Unit Management Meeting  
Thursday, April 15, 1999  
2:00 - 4:00 p.m.  
PUB 357  
MINUTES  

Members Present: Jim Besse, Dennis Hays, Rod Nicholls, Joe Schweiger, Kathy Sawtells, Judith Siminoe, Del Thompson  

Resource Persons: Ken Berg, Tom McArthur, Rick Romero  

Recording Secretary: Connie Gross  

I. Call to Order  

Judith Siminoe called the meeting to order at 2:10. She removed item II.b. under Old Business, as Brian Levin-Stankevich has no further information on this issue. Del Thompson reported that Kandys Dygert was ill and would not be attending this meeting, therefore labor requested that addressing item II.d. under Old Business, Vehicle Use Policy, and item III.a. under New Business, Employee Development and Performance Plan, be postponed until the next meeting.  

II. Old Business:  

Review and Acceptance of Minutes, II.a. — Judith Siminoe  
The minutes for the March 18, 1999 meeting of the Joint Labor Management Committee were approved and accepted into the record.  

Disposition:  
The minutes for the March 18, 1999 meeting were accepted into the record and will be distributed according to contract.  

PUB Vendors and Health Board Issues, II.c. — Rick Romero  
Rick Romero gave the committee some background into the PUB vendor issue. First, the vendors do not have any long-term arrangements with EWU. They pay a daily fee of $25. He said the Health Board issued an ultimatum to the two vendors that they needed water and waste installed, or they would be evicted. Mr. Romero offered Thomas Hammer two alternatives: 1) negotiate regarding selling their set up to EWU Dining Services; or 2) accept all risk of running water and waste to their location with no guarantee of a long-term relationship with EWU. Hammer was interested in bearing the cost of upgrading, so Rick sent a letter to the Health Board and bought them until September to either move out or install the water and waste lines. The Egyptian food vendor is somewhat different than the coffee stand because his operation is mobile, so the Health Department wants him to make his cart self-contained or run water and waste lines — also with a deadline of September. Rick is currently working on getting an estimate to the vendors so they can make a final decision. Discussion of franchising options, and the
involvement of the Student Union Board of Control. Tom McArthur said it would be better and more profitable for the University to use state employees, and that the union will
object to vendors putting in the water/waste lines. He said the daily agreement may be circumventing the rules, and this issue needs to be resolved. He asked that more information be provided regarding what it would take to make a change. (Ms. Siminoe had to leave during this item, and turned the meeting over to Kathy Sawtells.)

Disposition:
Rick Romero and Kathy Sawtells will discuss this further with Judith Siminoe, and possibly talk to SUBOC about the issue of contracting out.

PUB Security System Update, II.e. — Rick Romero
Rick Romero and Del Thompson looked at the camera placement this morning. Mr. Romero understands the issue is a camera that is located in the kitchen area behind Baldy’s. They all agreed the camera was misplaced, so Steve Bloom will try to have it readjusted. It is supposed to be pointing at the security system room access—not at the food prep area. Once the camera is readjusted, Rick and Del will check it again.

Disposition:
Steve Bloom will try to readjust the location/aim of the camera in question. Once this is done, Rick Romero and Del Thompson will re-check it.

III. New Business:

Notification of Possible Layoff of Auditor 3 Position, III.b. — Ken Berg
Ken Berg reported that the person currently holding the position of Director of Internal Audit will not be continued in that administrative exempt position. The incumbent is allowed to revert to the highest class previously held in the civil service system, which is an Auditor 3 position. A layoff due to lack of work is appropriate because a new person will be hired to cover the work. This layoff is in accordance with civil service rules (WAC 251-04-040), and today is the date of 30-day notice.

Del Thompson asked why the person should revert into the Auditor 3 position which is no longer a bona fide classified position. Ken replied that the Auditor 3 position was removed due to the 1509 issue, but because of a previous ruling by the Personnel Appeals Board on a similar case, the incumbent reverts to civil service first and then all the civil service rules apply.

Disposition:
April 15, 1999 is the official commencement of the 30-day notice for the layoff of the individual holding the Auditor 3 position.
IV. Announcements:

Eagle Pride Day will be held tomorrow, April 16, from 11-1. The Associated Students are in charge of the activity, and there will also be a barbecue.

The meeting adjourned at 3:00 p.m.

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Chair, Labor Management Committee     Date

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Chair, Bargaining Unit 1      Date

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Chair, Bargaining Unit 2      Date

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Management Representative      Date