Labor Management Committee
and
Supervisory Unit Management Meeting

Thursday, June 18, 1998

2:00 - 4:00 p.m.

PUB 357

MINUTES

Members Present: Jim Besse, Kandys Dygert, Dennis Hays, Curt Huff, Rod Nicholls, Wayne Praeder

Resource Persons: Ken Berg, Tom McArthur

Recording Secretary: Connie Gross

I. Call to Order

Wayne Praeder called the meeting to order at 2:10 p.m. No reordering of the agenda was requested.

II. Old Business:

Review and Acceptance of Minutes, II.a. — Curt Huff
The minutes for the May 21, 1998 meeting of the Joint Labor Management Committee were accepted into the record.

Disposition:
The minutes for the May 21, 1998 meeting were accepted into the record and have been distributed according to contract.

Performance Evaluation Update, II.b. — Dennis Hays
Dennis reported that they haven’t looked at the other policy yet. Kandys Dygert said more information has become available, but no meeting has been scheduled. Ken Berg reported on the activity at the state level (IPOC), saying they didn’t realize that higher education should be included/involved in the new evaluation. Wayne Praeder mentioned that the university will continue with the performance evaluation process as distributed at the previous meeting until a change is made.

Disposition:
The Performance Evaluation Update is deferred until more information is available and the parties meet for discussion.
III. New Business

Employee Surveillance Protection: Dining and Bookstore, III.a. — Dennis Hays
Dennis hasn’t received any information from Del Thompson yet. Kandys Dygert’s prime concern is that there may be cameras in the dining/food services area, and if so, what are they
for? Curt Huff is checking into the locations of the cameras. Curt, Dennis and Del will meet when more information is available.

Disposition:
The Employee Surveillance Protection issue is deferred until more information is available and the parties can meet for discussion.

Bargaining Unit Integrity, III.b. — Dennis Hays
Curt Huff passed out a memo from Rick Romero concerning the position in Event Planning. Dennis mentioned that several people will be meeting on June 25, 1998 to discuss Lane Anderson’s position and future needs. Dennis has concerns regarding the layoffs in the last few biennia. Tom McArthur provided copies of figures to compare salary dollars and staff hours for classified staff, hourly wage student/non-student employees, and administrative exempt employees for fiscal years 1994-95 and 1996-97. He pointed out that it appears the bargaining units are being eroded. Kandys Dygert is especially concerned with the shop areas, where the work is evidently there and the money seems to be available. She needs more information in order to recommend specific areas for positions to be filled with permanent, classified staff. Curt Huff suggested that labor bring a list of questions to management, and they will address them and provide what answers they can. He asked that the list be brief so that management is able to respond in a timely manner. Kandys will bring the questions to Wayne Praeder, who will lead the effort to get them answered. Kandys will also FAX or e-mail the information on the WAC codes regarding definitions of temporary, emergency, etc.

Disposition:
Labor will bring a list of questions to management concerning areas in which positions might be better budgeted using permanent staff rather than part-time temporary people. Management will address and respond to these budgetary questions. Management will also provide current figures on staff hours for classified and hourly workers. The discussion will continue at the next meeting.

IV. Announcements:

Curt Huff distributed a memo concerning proposed VEBA Rules. He also mentioned that the internal auditor is requesting a policy regarding the use of state vehicles. Curt will try to get copies to the committee members prior to the next meeting.

The meeting adjourned at 2:45 p.m.