Labor Management Committee  
and  
Special Supervisory Unit Management Meeting  

Tuesday, December 16, 1997  
3:00 - 4:00 p.m.  
PUB 357  
MINUTES  

Members Present: Kandys Dygert, Dennis Hays, Curt Huff, Sue Potter, Wayne Praeder, Joe Schweiger, Del Thompson  

Resource Persons: Ken Berg, Tom McArthur  

Recording Secretary: Connie Gross  

I. Call to Order  
Wayne Praeder called the meeting to order at 3:03 p.m. No reordering of the agenda was requested.  

II. Action Items:  

Review and Acceptance of Minutes, II.a. — Wayne Praeder  
The minutes for the November 18, 1997 meeting of the Labor Management Committee were accepted into the record.  
The minutes for the November 20, 1997 meeting of the Supervisory Unit Management Committee were accepted into the record.  

Disposition:  
The minutes for the November 18 and 20, 1997 meetings were accepted into the record and have been distributed according to contract.  

Return to Joint Labor-Management Meetings, II.b. — Del Thompson and Dennis Hays  
Mr. Thompson and Mr. Hays would like to return to the previous format of joint labor-management meetings. Curt Huff spoke in support of this request. No objections were voiced, so effective immediately the Labor Management Committee and the Supervisory Unit Management Committee will meet jointly.  

Disposition:  


The Labor Management and Supervisory Unit Management Committees will meet jointly from this point forward.

Proposed Calendar for 1998, II.c. — Wayne Praeder
Del Thompson requested moving the Jan. 1 agenda prep meeting to Jan. 8 because of the holiday. No objections. It was also agreed to schedule the regular meetings from 2:00 - 4:00 p.m., with the understanding that the meetings will end earlier when possible.

Disposition:
The 1998 calendar was accepted with two changes: One date change for agenda prep and a meeting length change for regular meetings.

Approval of Procedural Agreements for Committee Operation, II.d. — Wayne Praeder
Del Thompson and Dennis Hays said their respective bargaining units are not ready to address this issue at this time. Curt Huff suggested postponing action on this item until the January meeting. If the Procedural Agreements are not approved at that time, they will be removed from the agenda.

Disposition:
The approval of procedural agreements was deferred until the January meeting, at which time they will be approved or removed from the agenda.

Wording Changes for the Reasonable Accommodations Policy, II.e. — Wayne Praeder
Kandys Dygert reported that she has located the file in her office, but not the disk. She requested that the committee proceed in the manner discussed in the November 18, 1997 minutes. This item will be removed from the agenda until it is ready to be returned for action.

Disposition:
The wording changes for the reasonable accommodations policy will be removed from the agenda until such time as labor is ready to reintroduce it.

Physical Plant Asbestos Operational Policy, II.f. — Curt Huff
Curt Huff reported that there are liability concerns regarding asbestos abatement. The policy ensures that employees get their physicals. It is also an attempt to keep all shops prepared to work in asbestos, not just asbestos abatement. Del Thompson asked for more time to study the document. Curt voiced his understanding of the request, and suggested postponing feedback until the January 15 meeting. No objections. Curt mentioned that training efforts would proceed as scheduled. It was noted that if employees have questions concerning the policy, they can contact Curt Huff.

Disposition:
Discussion of the Physical Plant Asbestos Operational Policy is postponed until the January 15 meeting.

III. Announcements:
Curt Huff welcomed the new members to the committee, and Wayne Praeder asked Ms. Dygert to transmit the names of the new members to him after tomorrow’s election.

It was agreed to cancel Thursday’s Supervisory Unit Management Committee meeting as all issues were addressed today, and the committees will meet jointly henceforth.

The meeting adjourned at 3:20 p.m.