Welcome to the Eastern Washington University Exit Survey. This voluntary survey is our report card designed to obtain feedback and help us assess our compliance to civil rights standards and improve the work environment at EWU. If provided, your name will not be disclosed unless you consent. The Equal Opportunity Director will review and summarize your feedback for an annual report to the University’s management. If there is a particular item you do not feel comfortable answering please leave it blank and continue to the next question.

EWU Position:  □ Faculty  □ Staff  □ Administrator  □ Student Employee

1. How would you describe the human relations environment of your former workplace?
   □ Very Supportive  □ Supportive  □ Non-Supportive  □ Hostile

2. Unlawful discrimination may be defined as, “Not receiving equal access to opportunities based on characteristics such as race, religion, sex, national origin, disability, marital status, and or sexual orientation.” Have you experienced unlawful discrimination while working at EWU?
   □ Yes/Reported  □ Yes/Not Reported  □ No
   a. Describe the discrimination

3. Sexual harassment is a form of sex discrimination that includes, “Unwanted advances, requests for sexual favors and or other conduct of a sexual nature.” Were you ever sexually harassed while employed by EWU?
   □ Yes/Reported  □ Yes/Not Reported  □ No - please go to question five.
   a. Describe the sexual harassment

4. Were you sexually harassed by
   □ a colleague?  □ a student?  □ a supervisor?  □ contractor or visitor?
   a. Describe the sexual harassment

5. Did discrimination or a sexual harassment influence your decision to leave EWU?
   □ Yes (place comments in 2a. or 4a.)  □ No

6. How could EWU best enhance the human relations environment?

7. Were there adequate advancement/promotional opportunities for you?
   □ Yes  □ No

8. What could the University have done to retain you as an employee?

9. If asked, would you work for EWU again?
   □ Yes  □ No

10. Would you like a more detailed interview relating to your responses?
    □ Yes  □ No

__________________________   (___________) _________________    ___________________@_____________._____
NAME:   PHONE    EMAIL
I do □ do not □ consent to the disclosure of my name.

Return this completed form to: EEO/AA, SHOWALTER 214.