Positions available as of January 8, 2009:

****CIVIL SERVICE/OPEN AND PROMOTIONAL****

The following positions are available to all qualified individuals:

**CAMPUS POLICE OFFICER (CS09-002):** $3,459-$4,542. This is an open and continuous recruitment from July 22, 2002. Recruitment may be closed at any time with three days notice.

**General Duties:** This position is responsible for enforcing campus regulations and local, state and federal laws. Incumbents have arrest powers and are required to be commissioned law officers under the regulations of the state. A complete job description is available on the EWU HR webpage.

**Special Note:** Applicants will be required to pass the Washington State Criminal Justice Training Commission Fitness Test, complete a written examination and participate in an oral board interview as a part of the recruitment process. Applicants will be notified of the dates/times for these components of the process. The fitness test consists of a 300 meter run (to be completed in no more than 71.0 seconds), pushups (minimum of 21/maximum of 35), sit ups (minimum of 30/maximum of 38) and a mile and a half run (to be completed in no more than 14.31 minutes). Score from the fitness test is dependent upon time or repetitions completed. The selected candidate will be required to work rotating shifts and attend the Washington State Criminal Justice Training Academy. New law enforcement officers and officers that have been out of police work for more than two years must take and pass both a psychological and polygraph test prior to entrance into the Washington State Criminal Justice Training Academy. Successful candidates will be required to pass a background check and pre-placement physical prior to beginning work. This is an Agency Shop position.

**Minimum Qualifications:** High School graduation or; twenty one years of age; possession of a valid driver’s license; no previous felony convictions; and two years of full-time college in Police Science or allied field; OR one year of police or campus security experience. U.S. citizenship may be required. Equivalent education/experience will substitute for all minimum qualifications except when there are legal requirements, such as a license/certification/registration.

**Application Procedure:** Contact the Human Resources Office to have an application packet mailed or faxed. Applications may also be printed from the Human Resources web page. Submit EWU application by 5:00 PM on the closing date to the address listed below. This is an Agency Shop position.
Eastern Washington University is a comprehensive public university and is Washington State’s fastest growing public institution. With more than 70,000 alumni, many in the region, we are a driving force for culture, economy and vitality of the Inland Northwest region. Over 10,000 students, 800 staff and 600 faculty make Eastern their destination of choice for learning opportunities and professional achievement in high-quality liberal arts and professional programs offered in Spokane, Bellevue, Everett, Kent, Seattle, Shoreline, Tacoma, Vancouver and Yakima, as well as our beautiful campus in Cheney. The city of Cheney offers a safe, small-town atmosphere 20 minutes from Spokane, Washington’s second largest city and outstanding four-season recreational opportunities.

BULLETIN INFORMATION: This bulletin, which is published each Monday as positions become available, lists administrative, athletic and classifies staff positions at Eastern Washington University. Applications will only be accepted for positions listed during the dates and times indicated on this bulletin.

Changes and/or modifications to this bulletin will be posted in the glass bulletin board on the first floor of Showalter Hall and outside of the Office of Human Resources, Showalter Hall, and Room 314. Applicants are encouraged to use the 24-hour job hotline at (509) 359-4390 for up-to-date information regarding positions available at Eastern Washington University or access our webpage at the address at http://www.ewu.edu/HRHome or http://www.ewu.edu/jobsnow.

MINIMUM QUALIFICATIONS/SELECTION CRITERIA: Applicants must meet the minimum qualifications in order to be considered for any position listed. Meeting the minimum qualifications does not guarantee successful completion of the application process. Applicants may also be required to meet additional selection criteria in order to be considered for an interview.

SPECIAL ACCOMMODATIONS: Eastern Washington University strives to satisfy all requests for special access needs for persons with disabilities. Requests for such accommodation are welcome and may be made by calling Human Resource Services at the number listed below.

QUESTIONS? For questions regarding information contained within this employment bulletin please call (509) 359-2381.

Eastern Washington University is committed to increasing and retaining the diversity of its faculty, staff, student and academic programs. We are an affirmative action/equal opportunity employer. Applications from members of historically underrepresented groups are especially encouraged.

The successful candidate will be required to show proof of eligibility to work in the United States pursuant to Immigration and Naturalization Services law.

Federal Regulations (34 CFR Part 668) require that all prospective employees be notified regarding the availability of the Campus Safety and Security Report. This report contains comprehensive information and statistics on campus crime and safety for the three most recent calendar years, as well as policies and procedures for reporting crimes, policies concerning the security of and access to campus facilities, policies concerning campus law enforcement, and campus safety and crime prevention programs. Information on this report is available upon request from the EWU University Police Department (509-359-2777) or from the EWU Web site (http://www.ewu.edu/x2142.xml/).

PLEASE POST AND DISTRIBUTE
INSTRUCTIONS FOR CIVIL SERVICE APPLICANTS

PLEASE READ THESE INSTRUCTIONS CAREFULLY BEFORE COMPLETING THE APPLICATION PACKET FOR THIS POSITION.

APPLICATION PACKET: Each application packet will consist of an application form and material specific to the position available. The complete application packet must be received in the Human Resources Office by the closing date shown on the recruitment notice. Applications mailed must be postmarked on the closing date and received within three days to be considered. There are no exceptions to this rule.

Applications may be typed or handwritten, provided they are clear and legible. Be sure to answer all the questions and/or provide all requested application materials. Sign your application and keep a copy of your application packet. Eastern Washington University will not provide copies of applications on file.

Additional information may not be added to your application packet after the closing date.

MINIMUM QUALIFICATIONS: Before you submit your application be sure that you meet the minimum qualifications stated in the recruitment notice and list all experience that shows you meet them. Applicants who do not meet the minimum qualifications will not have their supplemental applications rated.

ADDITIONAL APPLICATION MATERIALS: The additional application materials will be used to rate your experience as it relates to the job. The ratings will determine whether you are considered further.

Be sure to review the request for additional application materials carefully and state all of your relevant experience and training for each item. You cannot be given credit for experience or training you do not tell us about. Incomplete or unclear information may lower your rating.

INTERVIEW/ORAL BOARD: If you are among the top group of applicants to be considered further, you may be invited to an interview/oral board. This will verify your background and experience as it relates to this position.

EXAMINATION RESULTS: You will be notified in writing of the status of your application. If you have questions regarding your final status call the Office of Human Resources at (509) 359-2384 or email via hr@mail.ewu.edu. You may request a formal review of your application within 15 days after you are sent the results.

ELIGIBLE LISTS: If you pass the entire examination, your name will be placed on the appropriate eligible list. This list will be used to fill openings in the job for which you applied.

Permanent status classified employees may receive preference over outside applicants.

Revised – 7/12/05
EASTERN WASHINGTON UNIVERSITY
HUMAN RESOURCES SERVICES

JOB REFERALS: Your name will be referred to the employing department if you are among the top group of applicants. The employing department will contact you if you are selected for an interview.

VETERANS PREFERENCE: You must submit a copy of your DD214 form in order to receive any veterans preference in the recruiting process.

Revised – 7/12/05
# Eastern Washington University Application for Employment

**Eastern Washington University is an affirmative action/equal opportunity employer and applications from members of historically underrepresented groups are especially encouraged.**

**Date ________________________________ Position Title _____________________________________________________________________________ Recruitment No. _________________________________**

## Personal Data

<table>
<thead>
<tr>
<th>Last</th>
<th>First</th>
<th>Middle</th>
<th>Street Address</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

**Home Telephone**

**Business or Message Telephone**

**Who Referred You to Us?**

- Have you ever worked at this University or any other Washington State Agency?
  - [ ] No
  - [ ] Yes
  - If yes, give Agency and Dates

- Can you prove eligibility to work in the United States pursuant to Immigration and Naturalization Services law?
  - [ ] Yes
  - [ ] No

- In case of emergency notify: Name, Address and Telephone

**Name, Relationship, Position and Department of Relative(s) working at the University**

## Education

<table>
<thead>
<tr>
<th>High School or Name of School Where GED Received</th>
<th>Institution and Location</th>
<th>No. of Years Attended</th>
<th>Degree or Diploma</th>
<th>Major</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>College or University (Undergraduate)</th>
<th>Institution and Location</th>
<th>No. of Years Attended</th>
<th>Degree or Diploma</th>
<th>Major</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>College or University (Graduate)</th>
<th>Institution and Location</th>
<th>No. of Years Attended</th>
<th>Degree or Diploma</th>
<th>Major</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Technical, Business or Other</th>
<th>Institution and Location</th>
<th>No. of Years Attended</th>
<th>Degree or Diploma</th>
<th>Major</th>
</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

## Military

- Have you served in the Armed Forces?
  - [ ] No
  - [ ] Yes

<table>
<thead>
<tr>
<th>Branch</th>
<th>Entrance Date</th>
<th>Discharge Date</th>
<th>Total Active Duty</th>
<th>Veterans Discharged</th>
<th>Honors</th>
<th>May Claim Veteran’s Preference</th>
<th>Do You Claim Such Preference?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>[ ] Yes</td>
<td>[ ] No</td>
</tr>
</tbody>
</table>

| Final Rank or Grade | Present Military Status | | |
|---------------------|-------------------------|| |
|                     |                         | | |

**Describe Your Duty Assignments**

CS-1.027/97
**EMPLOYMENT RECORD**
List Present or Most Recent Employer First
Use Additional Sheet if Needed

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>From Mo Yr</th>
<th>To Mo Yr</th>
<th>Title and Duties</th>
<th>Reason for Leaving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firm Name</td>
<td>From Mo Yr</td>
<td>To Mo Yr</td>
<td>Title and Duties</td>
<td>Reason for Leaving</td>
</tr>
</tbody>
</table>

Are you presently employed? □ No □ Yes
May we contact your employer(s)? □ No □ Yes

List Professional Licenses or Permits. Include Driver’s License.

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>From Mo Yr</th>
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<th>Title and Duties</th>
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<td>Title and Duties</td>
<td>Reason for Leaving</td>
</tr>
</tbody>
</table>

**REFERENCES**
(Indicate references who have first-hand knowledge of your character, ability to work effectively with people, and other professional abilities.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Telephone</th>
<th>Title</th>
</tr>
</thead>
</table>

1. Bonding requirements for certain positions require that the incumbent have no record of conviction of a felony. Would you be able to meet such a requirement? □ No □ Yes
2. If not, was the date of conviction within ten years of the date of this application? □ No □ Yes

If Question No. 2 was answered “Yes,” please explain.

I certify that what is written on this form and the attachments is true to the best of my knowledge. Furthermore, I attest under penalty of perjury that my answer to the question regarding eligibility to work in the United States is true and correct. I authorize the University to obtain information from any source necessary for an employment decision. I understand that neither this document nor any offer of employment from the University constitutes an employment contract unless a specific document to that effect is executed by the University and employee in writing. If employed, I understand that false or misleading information given in my application materials or interviews may result in discharge. I understand, also, that I am required to abide by all University rules and regulations.

Signature __________________________________________ Date __________________________________________

CS-1.027/97
Eastern Washington University is an affirmative action employer. In order to assist us in meeting our affirmative action commitments and providing the necessary reports to federal and state agencies, we would appreciate you providing this information. All information will be maintained confidentially. Thank you for your cooperation.

Position Applying for: ____________________________________ Phone: _________________________________________________

Last Name: _____________________________________________ First Name: _____________________________________________

Street Address: ____________________________________________________________________________________________________

City: _______________________________ State: ___________ Zip: ______________

Sex: Male / Female Age 40-70: Yes / No

Please describe yourself in terms of race, tribe, ethnicity and/or national origin:

Race/Tribe

- [ ] (597) American Indian/Native American
- [ ] (600) Asian/Pacific Islander (Circle One)
  
  - Aleut
  - Chinese
  - Eskimo
  - Filipino
  - Japanese
  - Hawaiian
  - Korean
  - Samoan
  - Thai
  - Vietnamese
  - Other: ____________________________
- [ ] (800) White/Caucasian
- [ ] (870) African American/Black
- [ ] (999) No, not Hispanic
- [ ] (703) Yes, Hispanic (Circle One)
  
  - Cuban
  - Chicano
  - Mexican American
  - Mexican
  - Puerto Rican
  - Other: ____________________________

Complete the information below and provide a copy of your DD214 form if you wish to claim veteran’s preference:

Military Status

- [ ] Non Veteran
- [ ] (DO) Disabled Other Veteran
- [ ] (DV) Disabled Vietnam Vet
- [ ] (OV) Other Veteran
- [ ] (OV) Persian Gulf War Veteran
- [ ] (SV) Spouse of Deceased Vet
- [ ] (VV) Vietnam Era Veteran

Additional Military Info. (if you received a campaign badge/medal)

- [ ] (OV) Crisis in Lebanon
- [ ] (OV) Invasion of Grenada
- [ ] (OV) Operation Joint Endeavor
- [ ] (OV) Operation Just Cause
- [ ] (OV) Operation Restore Hope
- [ ] (OV) Operation Uphold Democracy

Dates of Active United States Military Service: _________________ Type and date of discharge: ________________________________

Education: Year Obtained Institution Major

- [ ] (04) High School: __________________________________________
- [ ] (07) Associate: ___________________________________________
- [ ] (08) Bachelor’s: __________________________________________
- [ ] (09) Master’s: ____________________________________________
- [ ] (11) Other Doctorate: _____________________________________
- [ ] (12) Ph. D: _______________________________________________
- [ ] (05) Vocational Certification State: ____________________ Date: ______________ Field: ____________________

Disabled Person: Yes / No

- [ ] (1) Ambulatory/Mobility
- [ ] (2) Visual
- [ ] (3) Hearing
- [ ] (4) Mental/Psychological
- [ ] (5) Multiple Handicap
- [ ] (6) Other: _______________________________________________

COMPLETE UPON HIRING

Date of Birth: _____ / _____ / ______

Emergency contact name: __________________________________________ Phone: ____________________

Please keep my home address confidential: Yes / No

Please keep my home phone confidential: Yes / No

Work Building: ____________ Room: ____________ Mail Stop: ____________

Work Phone: ____________ Work Fax: ____________ Email Address: ____________

Revised June 2006
JOB ELEMENT EXAMINATION
SUPPLEMENTAL APPLICATION

Position

Name

On the following page is a question about your experience and training related to this position. To answer the question, briefly discuss this experience or training. Include relevant training and experience, paid or unpaid, part-time or full-time whether gained in school, spare time, or previous employment. Answer "none" or "no" if you have had no training or experience that relates to a given question.

Read the question before you start to answer it. Your answers should be brief, but complete. YOU CANNOT BE GIVEN CREDIT FOR EXPERIENCE OR TRAINING YOU DO NOT TELL US ABOUT.

If you have any knowledges, skills or abilities related to this position which are not covered by questions in this Supplemental Application, please describe them at the end of the answer sheet.

This Supplemental Application must be submitted with an application no later than the published closing date.

STATEMENTS CONCERNING QUALIFICATIONS WILL BE VERIFIED.

Misleading answers may cause disqualification of your application or dismissal if you become hired.

==================================================================

I certify that all statements made in this application are correct to the best of my knowledge.

Signature

Date
The minimum qualifications for the Campus Police Officer are as follows:

High school graduation or equivalent; twenty-one year of age; possession of valid driver’s license; no previous felony convictions; AND two years of full-time college in Police Science or allied field; OR one year of police or campus security experience. U.S. citizenship may be required.

Equivalent education/experience will substitute for all minimum qualifications except when there are legal requirements, such as a license/certification/registration.

In the space provided below, please identify your experience and/or training that demonstrates your ability to meet the minimum qualifications.