Strategic Planning Council  
February 24, 2006

Attending: Sally Winkle, Ron Dalla, Prakash Bhuta, Dan Capetillo, Marilyn Carpenter,  

The next meeting of the Council will be Friday, March 17, 10 am to 1 pm. Council members should bring a bag lunch—St Patrick’s beverages provided.

SP Council Meetings
Please reserve the following dates/times:

- Friday, March 17, 10 am – 1 pm, SHW 201 (Council meeting)
- Wednesday, April 12, 9-11 am, CEB 301 (Review 1-page proposals)
- Friday, April 21, 12-2 pm SHW 201 (Meeting)
- Friday, May 12, 12-2 pm SHW 201 (Meeting)

SP Pool Grant Update
MJ provided an update on the status of current grants. Several proposals are still working through budgeting issues, but they should be resolved soon. The first of the Pool-funded speakers, David Hilliard, is scheduled for Feb. 28 in Showalter Hall.

2006 Call for Proposals
The new Call for Proposals has been posted to the website, with thanks to Council members for their editing suggestions. Council is asked to review the flyer promoting the SP Pool and give changes to MJ by Monday, Feb. 27. Linda agreed that members of AIEA would assist the Council in developing a brief training session on assessment for all the full-proposal finalists. MJ will check schedules and set dates for the training sessions as soon as possible. Prakash suggested taping the training to make it available for those who are unable to attend the meeting.

The Council then refined the criteria for evaluating the 1-page and full proposals. Both are posted on the website. The Council agreed that all members would participate in reading and evaluating all the pre-proposals. MJ will post the pre-proposals to a private web page for review by April 3. The Council will then meet on April 12 to make final determinations.

Action:
The Council will meet Wed. April 12 at 9 am in CEB 301 to evaluate 1-page proposals.

Key Performance Indicators
The Council reviewed the indicators submitted by Ray Soltero and agreed that they be forwarded to AIEA and to the ad hoc group being formed by the Faculty Organization. Sally Winkle agreed to forward the indicators to the group.
The Council also discussed the importance of establishing measurable indicators for diversity at Eastern. There was strong consensus after a lengthy discussion on the merit of initiating a process of exit interviews for students to identify issues, concerns and progress. Integration of diversity into the curriculum was also a key measure. Dan Capetillo suggested that Eastern explore ways to involve his Yakima students, many of whom have diverse backgrounds and could provide valuable ideas.

**Action:**
The Council recommended that the President’s Cabinet prioritize the top 5-7 institutional indicators. The Council strongly recommends that diversity, retention and student engagement be among the top priorities for institutional evaluation in the coming year. Ron Dalla will take the recommendation to the Cabinet.

**Timeline for Indicators**
The Council reviewed AIEA’s proposed timeline for engaging the campus in adopting indicators at the division, college and department levels. The Council feels it may be too aggressive and asked Sally Winkle to work with the faculty to determine reasonable dates that will fit the academic calendar. The Council agreed that a June 2007 completion date was the goal.

**Action:**
MJ and Sally will work to refine the roll-out timetable. The Council will address the process for engaging departments and colleges at the next meeting.