We the faculty of Eastern Washington University agree that the following values make university life meaningful and possible:

- **Academic freedom**: Faculty members should enjoy the right to express views, teach, and conduct research without fear of retribution or censure.

- **Diversity of students, faculty, and administrators**: A rich variety of experiences, perspectives, and talents is essential to our strength as a university community.

- **Constructive and collaborative relationships**: Collegial relations between and among all members of the university community are the cornerstones of academic life.

- **Instruction designed to develop the love of learning, inquiry, and knowledge for its own sake**: We should encourage our students to appreciate the arts, humanities, and social and natural sciences as ways of enriching the quality of their lives, their understanding of the world, and their role as citizens in a democratic society.

- **Instruction designed to foster learning skills**: The undergraduate and graduate curriculum should help students develop lifelong learning skills enabling them to adapt to changing societal and career needs. These include the ability to write clearly, speak effectively, think critically, solve problems creatively, work cooperatively, and use advanced technological tools proficiently.

- **Instruction designed to encourage applied learning**: Our students should graduate with the ability to apply knowledge and skills from their core liberal arts education and disciplinary training in their lives, careers, and continuing education.

- **Substantial faculty leadership in university affairs**: Faculty members must be involved in setting university priorities, in recruiting individuals to fill vacancies on the faculty and administration, and in choosing faculty members to serve in such matters.

- **Scholarship and the arts**: Eastern Washington University faculty should be supported in achieving excellence in their disciplines at the local, regional, and national levels and in publicizing those accomplishments; the university and its reputation benefit greatly from such achievements.

- **Community Service**: Eastern Washington University should engage in activities to ameliorate social problems, provide assistance to K-12 teachers, and furnish other services contributing to the welfare of the region, the nation, and the world.

- **Ethical Conduct**: Underlying each of the above values is a belief in fostering ethical behavior in our students and modeling it in our own speech and actions.